



# Environment, Health, Safety & Sustainability Policy

The Shannon Airport Group (the Group) recognise that the impact of our business confers on us a responsibility and role across the economy and society. To this end our Strategic Plan 2024-2028 includes five strategic priorities:



Driving Commercial Performance



Investing in Property & Infrastructure for Growth



Excelling in Operations



Empowering our People



Winning Hearts and Minds

The Group facilitates involvement and consultation arrangements with employees and interested parties in the development of our strategic plan. We actively integrate Environment Health Safety and Sustainability (EHS&S) into our business to accelerate our understanding and clarify our actions.

This Policy documents our commitment in conducting our business activities to reduce EHS&S impacts in a resource efficient manner. This Policy also recognises the Groups responsibility to operate in a manner that incorporates the principles of pollution prevention, preserving and enhancing our environment, while ensuring safe and healthy working conditions for our people and stakeholders.

The Group has a programme to assess, manage and develop responses to the impacts, risks and opportunities identified in our Double Materiality Assessment, including our approach to climate adaptation and mitigation. Oversight and review of climate-related metrics are critical in ensuring success.

The Chief Financial Officer is responsible for ensuring implementation of the Groups Energy Management System (EnMS).

The Group is committed to the prevention and elimination of air, water and noise pollution, control and substitution of hazardous substances, and ensuring sufficient emergency preparedness and response.

## We are committed to continual improvement by:

- Managing, monitoring and measuring our energy consumption in line with ISO 50001.
- Complying with all applicable legislation and other requirements.
- Regularly reviewing progress to our objectives & targets, establishing key performance indicators and action plans to meet these targets, and providing the necessary information and resources to achieve these objectives.
- Readiness and responsiveness in dealing with emergency incidents.
- Using information from hazard analysis, risk assessments, opportunity registers, incident reports, audits and legislation, we will identify and make improvements that may be required including elimination of hazards and risk reduction.
- Ensuring the procurement by the Group of safe and resource efficient products, services and design for resource efficiency and carbon reduction.
- Promoting energy, the circular economy, water and carbon reduction and environmental awareness amongst our employees and stakeholders to encourage them to act in an environmentally responsible manner.
- Committing to consultation and participation of employees and engaging and communicating.

This policy will be reviewed annually and updated as required, and all employees of the Group are trained to this policy. The policy is accessible to the public and all interested parties on our website and is displayed in public areas.

**Everyone in the Group should actively participate in promoting a culture that protects themselves, customers, community and planet.**



Mary Considine, CEO.  
15th January 2025